

District of Columbia Salary Schedule: Fire Service (Union)



Status:

Effective Date: October 2, 2005 **FY:** 2006

Union/Nonunion: Union

Pay Plan Schedule: Fire Service
Peoplesoft Schedule: DS0072

% Increase: 4

Resolution Number: R15-576 and MOU November 22, 2004

Date of Resolution: June 15, 2004

Affected CBU/Service Code(s): LAA D02, LAA D03, LAA D12,
LAA D13, LAB D02, LAB D03,
LAB D12, LAB D13

		Step								
Grade		1	2	3	4	5	6	7	8	9
Class 01 - Private	Base Annual Salary April 3, 2005	\$40,959	\$42,188	\$44,235	\$46,284	\$49,151	\$52,019	\$54,886	\$57,751	\$60,621
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$42,597	\$43,876	\$46,004	\$48,135	\$51,117	\$54,100	\$57,081	\$60,061	\$63,046
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$44,727	\$46,070	\$48,304	\$50,542	\$53,673	\$56,805	\$59,935	\$63,064	\$66,198
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$46,857	\$48,264	\$50,604	\$52,949	\$56,229	\$59,510	\$62,789	\$66,067	\$69,351
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$48,987	\$50,457	\$52,905	\$55,355	\$58,785	\$62,215	\$65,643	\$69,070	\$72,503
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$51,116	\$52,651	\$55,205	\$57,762	\$61,340	\$64,920	\$68,497	\$72,073	\$75,655
Class 01b - Firefighter/Technician	Base Annual Salary April 3, 2005	\$43,007	\$44,236	\$46,284	\$48,332	\$51,199	\$54,067	\$56,934	\$59,800	\$62,669
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$44,727	\$46,005	\$48,135	\$50,265	\$53,247	\$56,230	\$59,211	\$62,192	\$65,176
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$46,963	\$48,305	\$50,542	\$52,778	\$55,909	\$59,042	\$62,172	\$65,302	\$68,435
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$49,200	\$50,606	\$52,949	\$55,292	\$58,572	\$61,853	\$65,132	\$68,411	\$71,694
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$51,436	\$52,906	\$55,355	\$57,805	\$61,234	\$64,665	\$68,093	\$71,521	\$74,952
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$53,672	\$55,206	\$57,762	\$60,318	\$63,896	\$67,476	\$71,053	\$74,630	\$78,211
Class 01c - Firefighter/Paramedic	Base Annual Salary April 3, 2005	\$45,055	\$46,285	\$48,332	\$50,379	\$53,246	\$56,115	\$58,983	\$61,848	\$64,717
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$46,857	\$48,136	\$50,265	\$52,394	\$55,376	\$58,360	\$61,342	\$64,322	\$67,306
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$49,200	\$50,543	\$52,778	\$55,014	\$58,145	\$61,278	\$64,409	\$67,538	\$70,671
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$51,543	\$52,950	\$55,292	\$57,633	\$60,914	\$64,196	\$67,476	\$70,754	\$74,037
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$53,886	\$55,356	\$57,805	\$60,253	\$63,682	\$67,114	\$70,543	\$73,970	\$77,402
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$56,228	\$57,763	\$60,318	\$62,873	\$66,451	\$70,032	\$73,610	\$77,186	\$80,767
Class 01d - Technician/Paramedic	Base Annual Salary April 3, 2005	\$47,104	\$48,332	\$50,380	\$52,427	\$55,294	\$58,162	\$61,031	\$63,896	\$66,765
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$48,988	\$50,265	\$52,395	\$54,524	\$57,506	\$60,488	\$63,472	\$66,452	\$69,436
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$51,437	\$52,778	\$55,015	\$57,250	\$60,381	\$63,512	\$66,646	\$69,775	\$72,908
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$53,887	\$55,292	\$57,635	\$59,976	\$63,257	\$66,537	\$69,819	\$73,097	\$76,380
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$56,336	\$57,805	\$60,254	\$62,703	\$66,132	\$69,561	\$72,993	\$76,420	\$79,851
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$58,786	\$60,318	\$62,874	\$65,429	\$69,007	\$72,586	\$76,166	\$79,742	\$83,323

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Peoplesoft Schedule: DS0072

% Increase: 4

Resolution Number: R15-576 and MOU November 22, 2004

Date of Resolution: June 15, 2004

		Step								
Grade		1	2	3	4	5	6	7	8	9
Class 02 - Inspector	Base Annual Salary April 3, 2005	\$46,695	\$49,496	\$52,297	\$55,097	\$58,366	\$61,636	\$64,902		
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$48,563	\$51,476	\$54,389	\$57,301	\$60,701	\$64,101	\$67,498		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$50,991	\$54,050	\$57,108	\$60,166	\$63,736	\$67,306	\$70,873		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$53,419	\$56,624	\$59,828	\$63,031	\$66,771	\$70,511	\$74,248		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$55,847	\$59,197	\$62,547	\$65,896	\$69,806	\$73,716	\$77,623		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$58,276	\$61,771	\$65,267	\$68,761	\$72,841	\$76,921	\$80,998		
Class 02b - Inspector/Technician	Base Annual Salary April 3, 2005	\$48,742	\$51,544	\$54,346	\$57,146	\$60,414	\$63,683	\$66,949		
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$50,692	\$53,606	\$56,520	\$59,432	\$62,831	\$66,230	\$69,627		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$53,227	\$56,286	\$59,346	\$62,404	\$65,973	\$69,542	\$73,108		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$55,761	\$58,967	\$62,172	\$65,375	\$69,114	\$72,853	\$76,590		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$58,296	\$61,647	\$64,998	\$68,347	\$72,256	\$76,165	\$80,071		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$60,830	\$64,327	\$67,824	\$71,318	\$75,397	\$79,476	\$83,552		
Class 02c - Fire Investigator	Base Annual Salary April 3, 2005	\$48,742	\$51,544	\$54,346	\$57,146	\$60,414	\$63,683	\$66,949		
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$50,692	\$53,606	\$56,520	\$59,432	\$62,831	\$66,230	\$69,627		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$53,227	\$56,286	\$59,346	\$62,404	\$65,973	\$69,542	\$73,108		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$55,761	\$58,967	\$62,172	\$65,375	\$69,114	\$72,853	\$76,590		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$58,296	\$61,647	\$64,998	\$68,347	\$72,256	\$76,165	\$80,071		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$60,830	\$64,327	\$67,824	\$71,318	\$75,397	\$79,476	\$83,552		
Class 02d - Arson Investigator (armed)	Base Annual Salary April 3, 2005	\$50,791	\$53,592	\$56,394	\$59,194	\$62,463	\$65,733	\$68,997		
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$52,823	\$55,736	\$58,650	\$61,562	\$64,962	\$68,362	\$71,757		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$55,464	\$58,523	\$61,583	\$64,640	\$68,210	\$71,780	\$75,345		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$58,105	\$61,310	\$64,515	\$67,718	\$71,458	\$75,198	\$78,933		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$60,746	\$64,096	\$67,448	\$70,796	\$74,706	\$78,616	\$82,521		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$63,388	\$66,883	\$70,380	\$73,874	\$77,954	\$82,034	\$86,108		

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		Step								
Grade		1	2	3	4	5	6	7	8	9
Class 03 - Asst. Pilot/Asst. Marine Eng.	Base Annual Salary April 3, 2005	\$51,198	\$53,758	\$56,319	\$58,880	\$61,950	\$65,024	\$68,095		
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$53,246	\$55,908	\$58,572	\$61,235	\$64,428	\$67,625	\$70,819		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$55,908	\$58,703	\$61,501	\$64,297	\$67,649	\$71,006	\$74,360		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$58,571	\$61,499	\$64,429	\$67,359	\$70,871	\$74,388	\$77,901		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$61,233	\$64,294	\$67,358	\$70,420	\$74,092	\$77,769	\$81,442		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$63,895	\$67,090	\$70,286	\$73,482	\$77,314	\$81,150	\$84,983		
Class 04 - Sergeant	Base Annual Salary April 3, 2005	\$55,629	\$58,408	\$61,330	\$64,397	\$67,615	\$70,998			
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$57,854	\$60,744	\$63,783	\$66,973	\$70,320	\$73,838			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$60,747	\$63,781	\$66,972	\$70,322	\$73,836	\$77,530			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$63,639	\$66,818	\$70,161	\$73,670	\$77,352	\$81,222			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$66,532	\$69,856	\$73,350	\$77,019	\$80,868	\$84,914			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$69,425	\$72,893	\$76,540	\$80,368	\$84,384	\$88,606			
Class 04b - Sergeant/Paramedic	Base Annual Salary April 3, 2005	\$59,725	\$62,505	\$65,426	\$68,493	\$71,711	\$75,093			
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$62,114	\$65,005	\$68,043	\$71,233	\$74,579	\$78,097			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$65,220	\$68,255	\$71,445	\$74,795	\$78,308	\$82,002			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$68,325	\$71,506	\$74,847	\$78,356	\$82,037	\$85,907			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$71,431	\$74,756	\$78,249	\$81,918	\$85,766	\$89,812			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$74,537	\$78,006	\$81,652	\$85,480	\$89,495	\$93,716			
Class 05 - Lieutenant	Base Annual Salary April 3, 2005	\$64,421	\$67,898	\$71,568	\$75,432	\$79,504				
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$66,998	\$70,614	\$74,431	\$78,449	\$82,684				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$70,348	\$74,145	\$78,153	\$82,371	\$86,818				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$73,698	\$77,675	\$81,874	\$86,294	\$90,952				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$77,048	\$81,206	\$85,596	\$90,216	\$95,087				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$80,398	\$84,737	\$89,317	\$94,139	\$99,221				
Class 05b - Lieutenant/Paramedic	Base Annual Salary April 3, 2005	\$68,517	\$71,995	\$75,666	\$79,528	\$83,600				
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$71,258	\$74,875	\$78,693	\$82,709	\$86,944				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$74,821	\$78,619	\$82,628	\$86,844	\$91,291				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$78,384	\$82,363	\$86,562	\$90,980	\$95,638				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$81,947	\$86,106	\$90,497	\$95,115	\$99,986				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$85,510	\$89,850	\$94,432	\$99,251	\$104,333				

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		Step								
Grade		1	2	3	4	5	6	7	8	9
Class 06 - Pilot/Marine Eng.	Base Annual Salary April 3, 2005	\$70,248	\$73,973	\$77,895	\$82,024					
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$73,058	\$76,932	\$81,011	\$85,305					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$76,711	\$80,779	\$85,062	\$89,570					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$80,364	\$84,625	\$89,112	\$93,836					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$84,017	\$88,472	\$93,163	\$98,101					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$87,670	\$92,318	\$97,213	\$102,366					
Class 07 - Captain	Base Annual Salary April 3, 2005	\$76,177	\$80,138	\$84,307	\$88,691					
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$79,224	\$83,344	\$87,679	\$92,239					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$83,185	\$87,511	\$92,063	\$96,851					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$87,146	\$91,678	\$96,447	\$101,463					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$91,108	\$95,846	\$100,831	\$106,075					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$95,069	\$100,013	\$105,215	\$110,687					
Class 07b - Captain/Paramedic	Base Annual Salary April 3, 2005	\$80,274	\$84,235	\$88,403	\$92,787					
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$83,485	\$87,604	\$91,939	\$96,498					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$87,659	\$91,984	\$96,536	\$101,323					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$91,834	\$96,364	\$101,133	\$106,148					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$96,008	\$100,745	\$105,730	\$110,973					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$100,182	\$105,125	\$110,327	\$115,798					